

Modern Slavery and Human Trafficking Statement

For the Financial Year Ending 2025

Introduction

SoloProtect Ltd is committed to preventing modern slavery and human trafficking in all areas of our business and supply chains. We recognize our responsibility to uphold human rights and ensure ethical practices throughout our operations.

Our Business

At SoloProtect, we help organisations across the UK protect their most valuable asset; their people. With over 21 years of experience in lone worker safety, we deliver comprehensive, end-to-end solutions that combine lone worker devices, safety apps, real-time monitoring, and emergency response. Our integrated lone worker solution is trusted by more than 370,000 users across 17 countries. Designed to reduce workplace risk, SoloProtect is the only provider to offer a fully managed safety service inhouse—from hardware production and software development to 24/7 Alarm Receiving Centre and incident escalation.

Our Policies

We have implemented the following policies to prevent modern slavery:

- **Code of Conduct** – outlines our expectations for ethical behaviour.
- **Supplier Code of Conduct** – requires suppliers to adhere to anti-slavery principles.
- **Whistleblowing Policy** – allows employees to report concerns confidentially.

Due Diligence and Risk Assessment

We assess the risk of modern slavery in our operations and supply chains by:

- Conducting supplier audits and assessments.
- Evaluating geographic and sector-specific risks.
- Engaging with suppliers to ensure compliance.

Training and Awareness

We provide training to employees and key stakeholders to raise awareness of modern slavery and how to identify and report concerns.

Effectiveness and Performance Indicators

We monitor the effectiveness of our efforts through:

- Regular audits and reviews.
- Tracking reports and concerns raised.
- Supplier compliance rates.

Approval

This statement has been approved by the Managing Director and will be reviewed annually.

Signed:

Stephen Hough

Managing Director

3rd June 2025